

# Tool 4

## Historical profile

### Objective :

**To enable participants obtain a general overview of the developmental history of their association and the attention that they have or have not paid to gender issues in their activities and internal organization arrangements. This general overview can also be viewed side by side with the general overview of developments in other associations of the community to highlight what they have in common and what they do differently, so that these details can be taken into consideration during the analysis.**

### Procedure:

- Attach a large sheet of kraft paper to the wall and draw a horizontal line across the middle of the paper with a felt pen.
- Ask participants to go and write or draw the historic events that affected them personally since their organization was set up (meetings, people, activities, documents, outings, ...) on the paper; they should also indicate the period the events occurred. This could be when the association was being created, or it could be linked to another historic event in the country or community, in order to pinpoint the historical events that the organization has experienced over the years.
- Ask them to analyze their successes, failures and potentials, or opportunities lost or badly managed as a result of not having taken the implications of inequalities between men and women sufficiently into consideration in their achievements, successes, constraints or opportunities.
- Ask them to draw conclusions for the future based on what they themselves have observed from their own historical profile.

### Attention:

This exercise can only attain the height of its potentials if the people who represent the institutional memory of the Association participate, and if the organization is comfortable with how they visualized their contributions on the kraft paper with the felt pens.

### Duration: :

**1 hour**

### Materials: :

**Kraft paper,  
coloured felt  
pens, stickers**