

# Tool 7

## SFPO – Successes, Failures, Potentials and Obstacles

### Objective :

To assist the members of each organization to be strengthened, to collect information on their successes, failures, potentials and obstacles in integrating gender issues in their future activities, priorities and priority strategic areas. During the processing and analysis of data, this tool makes it easier to compare the strengths, weaknesses, priorities and gender strategic areas of the different types of organizations to be strengthened by highlighting the inequities to be synthesized and visualized in the gender organizational profile, and to be reduced in the gender strategy jointly defined on the basis of the total strengths and opportunities to be strengthened.

### Procedure:

Participants will start by analyzing the strengths and weaknesses of their own organization using the data collection outline for the organizational gender profile (tool No. 3). They (men and women) use them to identify their intervention priorities for consolidating their strengths and reducing their weaknesses. They align these priorities with the opportunities and constraints of the other gender inequalities in their community, their vulnerability context and PIP to identify and classify their future gender priority strategic areas in order to fully tap the opportunities that have been identified to overcome the constraints and reduce the weaknesses.

### Application :

The use of the SFPO tool by the organizations to be strengthened in visualizing the consolidation procedures of the collected SFPO data using several organizational profiles to prepare the organizational gender profiles of the organizations. Tool No. 7 (SFPO) can also be used to synthesize all the strengths and opportunities identified from the organizational gender profile that are useful in determining the intervention priorities of each organization in stage 4.

### Duration: :

2 hours per organization during collection, and a day to analyze, synthesize and visualize the organizational gender profile

### Materials: :

Kraft paper, coloured felt pens, stickers