

Tool 14

Venn Diagram

Objective :

Within the context of strengthening some organizations, to identify and analyze the stakeholders that support or do not support the gender sensitivity analysis and organizational planning option for equality between the sexes, or capacity building for women.

Procedure:

- Draw a diagram showing IN THE CENTRE, stakeholders and their nearness or distance to and within the organizations to be strengthened in plenary or if it is a large association, in sub-groups.
- Prepare a paper table in the middle of which is a circle showing the major organizations to be strengthened and use colours to distinguish between male-dominated and female-dominated organizations as well as mixed organizations. Participants can use this to draw the Venn diagram.
- List of community organizations and support institutions that exist in the context ?
 - Draw small circles to represent each of the local organizations and institutions listed in the middle of the big circle; the size of the circle shows the importance given to the institution.
 - Put the name of the different institutions in their respective circles.
- Relationship between internal institutions :
Do they collaborate with each other? How do they collaborate with other institutions ?
 - ♦ Draw a line between the two circles to represent a relationship (collaboration, consultation, decision-making, corresponding members);
 - ♦ Show the direction of the relationship by drawing an arrow
 - ♦ Describe the type of relationship above the line

Which community organization or institutional support structures are sensitive to gender issues in their interventions to strengthen organizations? How do they show this? On what issues can one collaborate with them? What are the constraints and how can they be removed ?

Duration: :

2 hours

Materials: :

Kraft paper, felt pens and stickers