

Tool 19

Manual to guide the preparation of the measures to be used in implementing the common strategy in each action plan¹

Objective :

To help each community organization concerned and each support partner to prepare its action plans taking into consideration the support measures for the common gender strategy defined.

Working with your partners, adapt this manual to your individual realities and using your household manual, facilitate the formulation of the community action plans prepared by the organizations that you are supporting before moving on to stage 7

Presentation of data :

ACTIONS TO BE UNDERTAK EN	Support measures linked to the common gender strategy defined
<ol style="list-style-type: none"> 1. Who are we and what do we want to achieve together within our organization ? 2. What are the priority actions that we want to undertake in the next 3 years? 3. As far as the gender strategy is concerned, what have been the positive aspects of our activities and internal organization to date? 4. What was less positive ? Why? 5. What are our constraints and our opportunities in applying our actions with due regard to the common strategy defined ? 6. What measures would/could we reasonably take to undertake our priority actions while contributing to the common strategy jointly defined? 7. What would the financial, economic, social, ecological, institutional costs be like.... ? 8. What are the costs we can afford ? How should they be shared between men and women in our midst ? Is this desirable? 9. Where will you source the rest ? With technical and/or financial support of whom? On what conditions? Are we willing? Is the majority ready ? 10. Which measure should we start with next year? The second year? The third year? 	

Duration :

Stage 6 will take 2 or 3 weeks

Materials: :

Kraft paper, felt pens, cassette recorder, batteries and cassettes

¹ This strategy is to be prepared by each association or community organization and can be done without any help (record the replies on cassettes in local languages and to send them to the facilitators for transcription into action plans):

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<p>11. Who will organize the activities? Execute them? Monitor them? Check them and report back to members? To other community organizations? To partners?</p> <p>12. How regularly?</p> <p>13. With what management and monitoring tools</p> <p>14. What do we already know how to do that we do not do? Why not? What should we do about it?</p> <p>15. What do we need to be taught again?</p> <p>16. Who will be taught?</p> <p>17. How do we supervise the application of the new activities we have been trained on? Who will supervise the process?</p> <p>18. The current inequity should reduce from what % to what?</p> <p>19. How shall we measure this reduction? Who will be responsible for it? When?</p> <p>20. What will be the positive, negative sanctions?</p>	