

WORKSHEET N° 9 :

EXAMPLE OF THE PREPARATION OF A CONSOLIDATED COMMUNITY PLAN (AGBODJÉDO (BENIN))

1	2	3		4	5	6			7	
Overall objective	Results	Indicators		Actions	General and specific measures	Timing			Finance	
		<i>At 1 year</i>	<i>At 3 years</i>			Year 1	Year 2	Year 3	contributions of beneficiaries	Financing required
Improvement of the sustainable and equitable livelihoods of men and women's organizations	<i>Non-gender results</i>	Store for selling operational mate	Stores used by % of women and % of men	The building of a store to sell fishing equipment	M1 to M8 (see page 2)+ Planning open meetings at hours that are convenient for women					
	Gender results	Poor and non-poor women and men participate physical-ly and financially in the work in an equitable manner	Poor and non-poor women and men use the infrastructures and manage them in an equitable manner							
	Non-gender results	Number of ovens constructed (execution report)	Number of ovens used (1)	Construction of 4 improved ovens	M1 to M8 + Facilitate the access of members of the women's associations to training and technical information on the other activities envisaged by the community, on management ... (WA6) Raise the awareness of the members of women's associations on the need to develop their capacities to change the current division of labour along gender lines and to improve their relative position with regards to access and control of assets, strategies and results (WA7)					
	Gender results	The women buy construction materials themselves. Poor and non-poor women and men participate physically and financially in the work in an equitable manner	Poor and non-poor women and men use the infrastructures and manage them in an equitable manner							

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Overall objective	Results	Indicators		Actions	General and specific measures	Timing			Finance	
		At 1 year	At 3 years			Year 1	year 2	Year 3	contributions of beneficiaries	Financing required
Sustainable and equitable improvement of the livelihoods of men and women's organizations	Résultats genre	The women buy construction materials themselves. Poor and non-poor women and men participate physically and financially in the work in an equitable manner	Poor and non-poor women and men use the infrastructures and manage them in an equitable manner Frequency of monitoring of the strategy implementation	Construction of a Fisheries Management Community Centre	M1 to M8					
	Non-gender results	Setting up of a gender sensitive monitoring-evaluation framework for the community	Gender strategy audit defined	Community monitoring-evaluation of the strategy	M1 to M8					
	Results									

(1) *At the beginning, the partners could not apply the gender issues to all their expected results, which explains the non-gender results. They tested it out with other results that they were monitoring and evaluating. But ordinarily, the success obtained or the lessons learned should help the process to develop as they go along until they get to a point where there are no longer any non-gender results, in other words, all the expected results are formulated taking into consideration the existing gender inequities to be reduced, i.e. the objective to be targeted by each at its own rhythm*

SYNTHESIS OF THE REFORMULATION OF THE CROSSCUTTING MEASURES THAT SHOULD FEATURE IN EACH ACTION (from WORK SHEET 5)

M1. Information on the support strategies of partners

M2. Sharing of responsibilities between men and women

M3. More equity in the access/control for men, women and mixed organizations

M4. Legal existence and opening of bank accounts by all the associations

M5. Sustainable and equitable management system for the infrastructures defined

M6. Construction, management and monitoring-evaluation Committees with representatives (male and female) of each organization

M7. Capacity building needs defined

M8. Organizational capacities strengthened based on the practical and strategic needs of the women and men in the committees